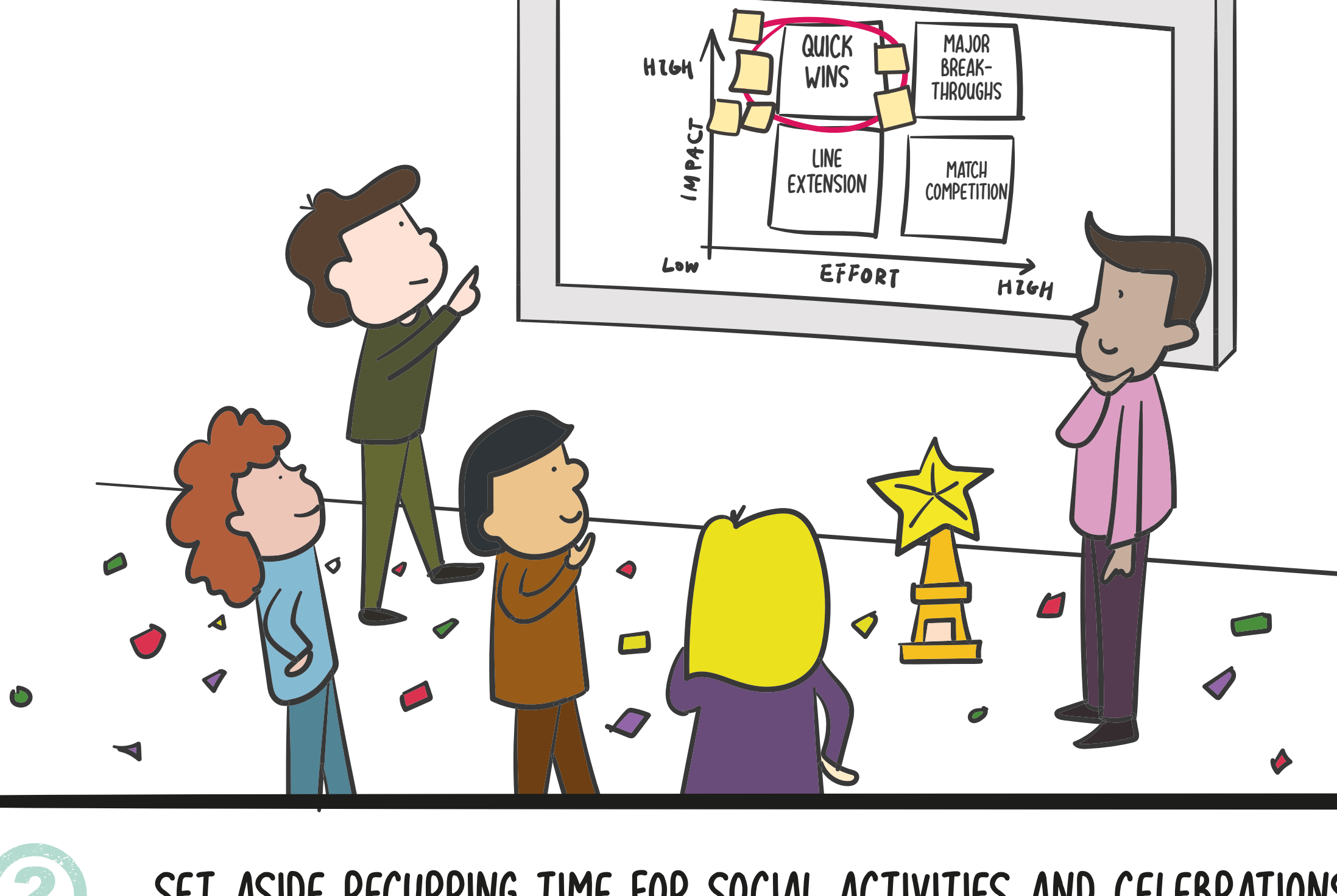


10 Tips For Agile Teams

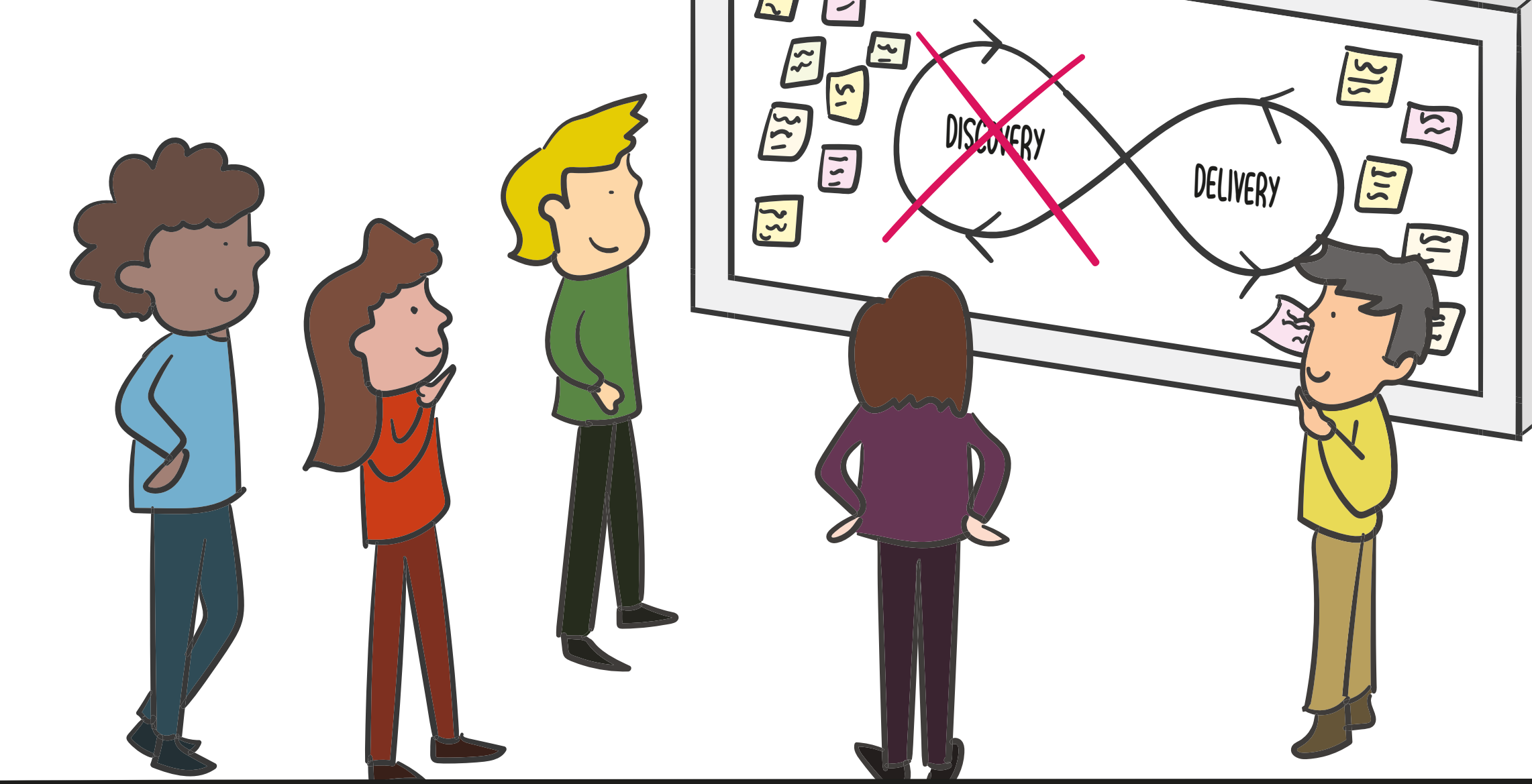
1 FOCUS ON QUICK AND EASY WINS IF YOUR TEAM IS JUST STARTING OUT OR GOING THROUGH A BIG CHANGE IN TEAM COMPOSITION.



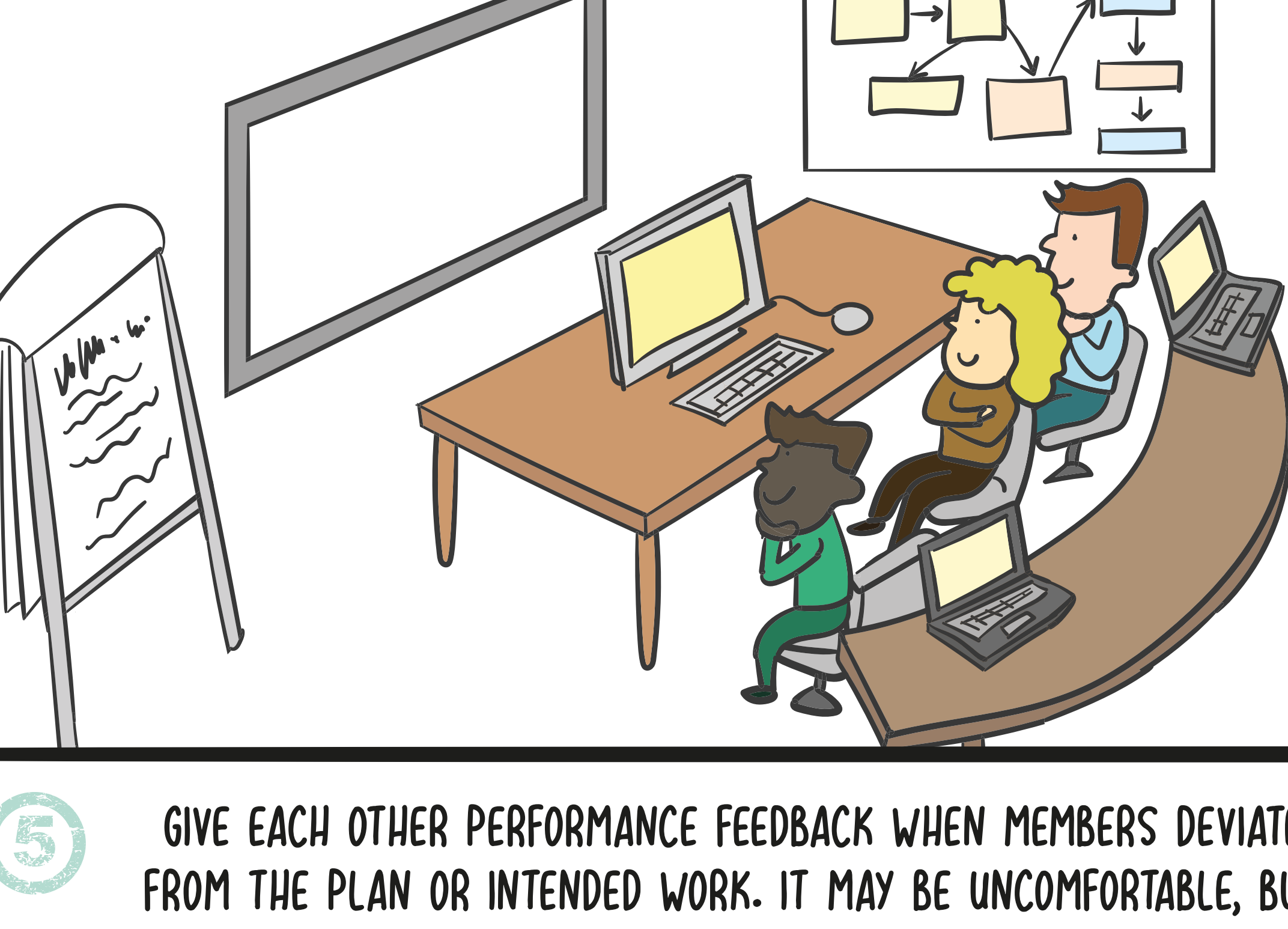
2 SET ASIDE RECURRING TIME FOR SOCIAL ACTIVITIES AND CELEBRATIONS, ESPECIALLY IN THE BEGINNING.



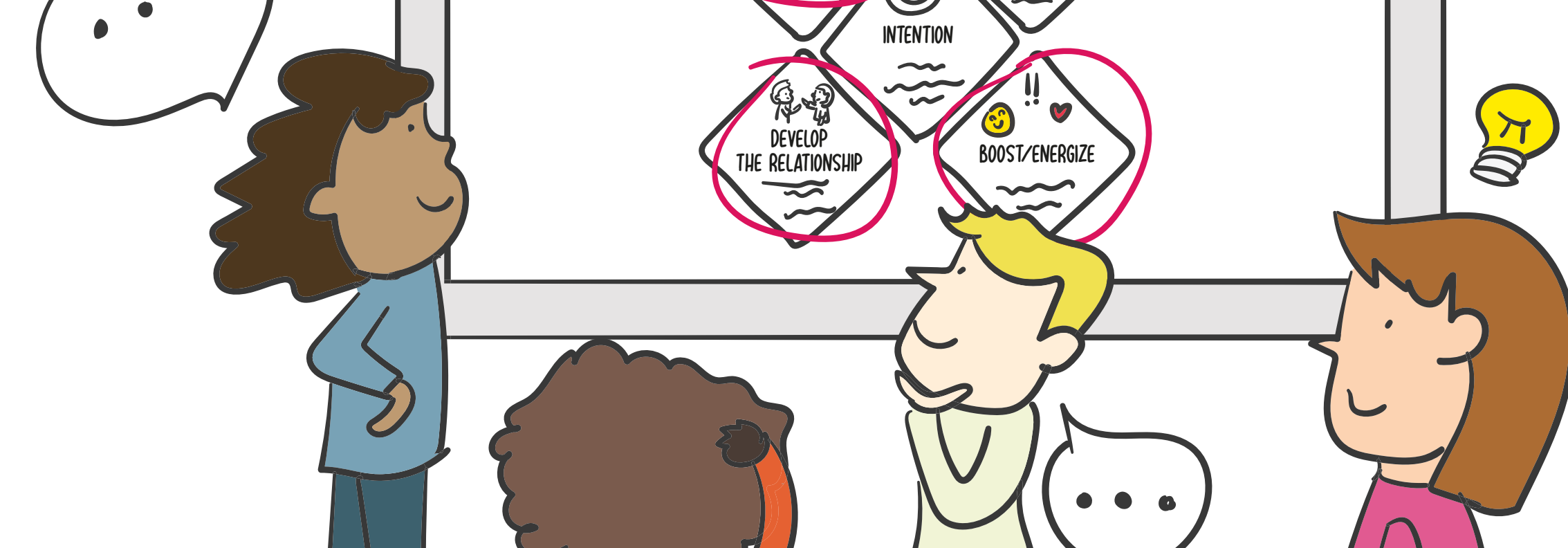
3 GET PRODUCT DELIVERY WORKING BEFORE YOU FOCUS ON PRODUCT DISCOVERY.



4 GET TO KNOW EACH OTHER THROUGH YOUR DAILY WORK - SHORT, FOCUSED ITERATIONS WITH LOTS OF COLLABORATION SUCH AS MOB PROGRAMMING ARE A GREAT WAY TO GET TO KNOW EACH OTHER.



5 GIVE EACH OTHER PERFORMANCE FEEDBACK WHEN MEMBERS DEViate FROM THE PLAN OR INTENDED WORK. IT MAY BE UNCOMFORTABLE, BUT IT WILL BE WORTH IT.



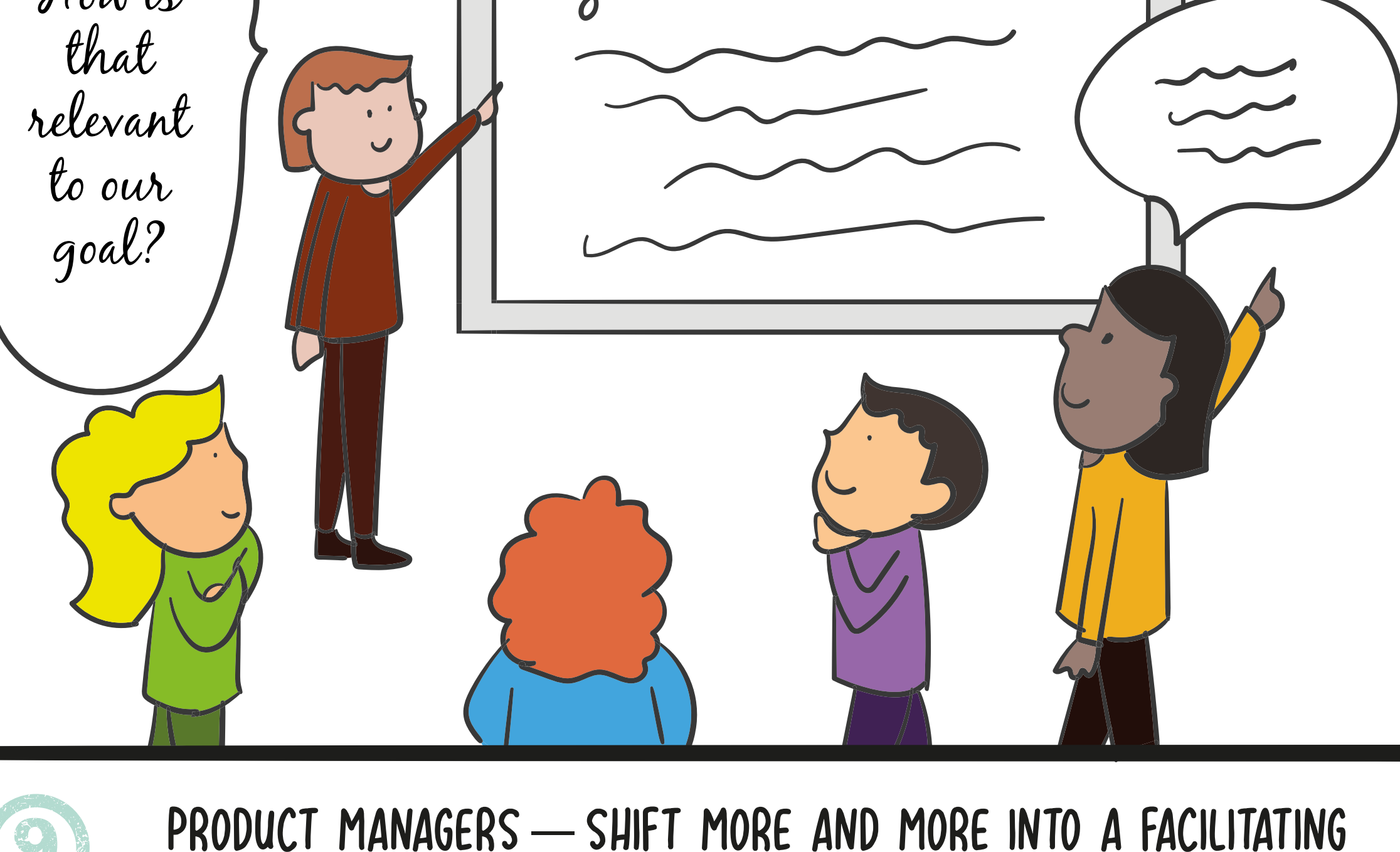
6 BE AWARE OF YOUR BIASES, ESPECIALLY WHEN THE TEAM ENTERS THE STORMING PHASE. THEY AFFECT WHO AND HOW YOU INCLUDE PEOPLE, WHICH MEETINGS YOU RUN OR ATTEND, AND WHO YOU ARE MORE EASILY DRAWN TO.



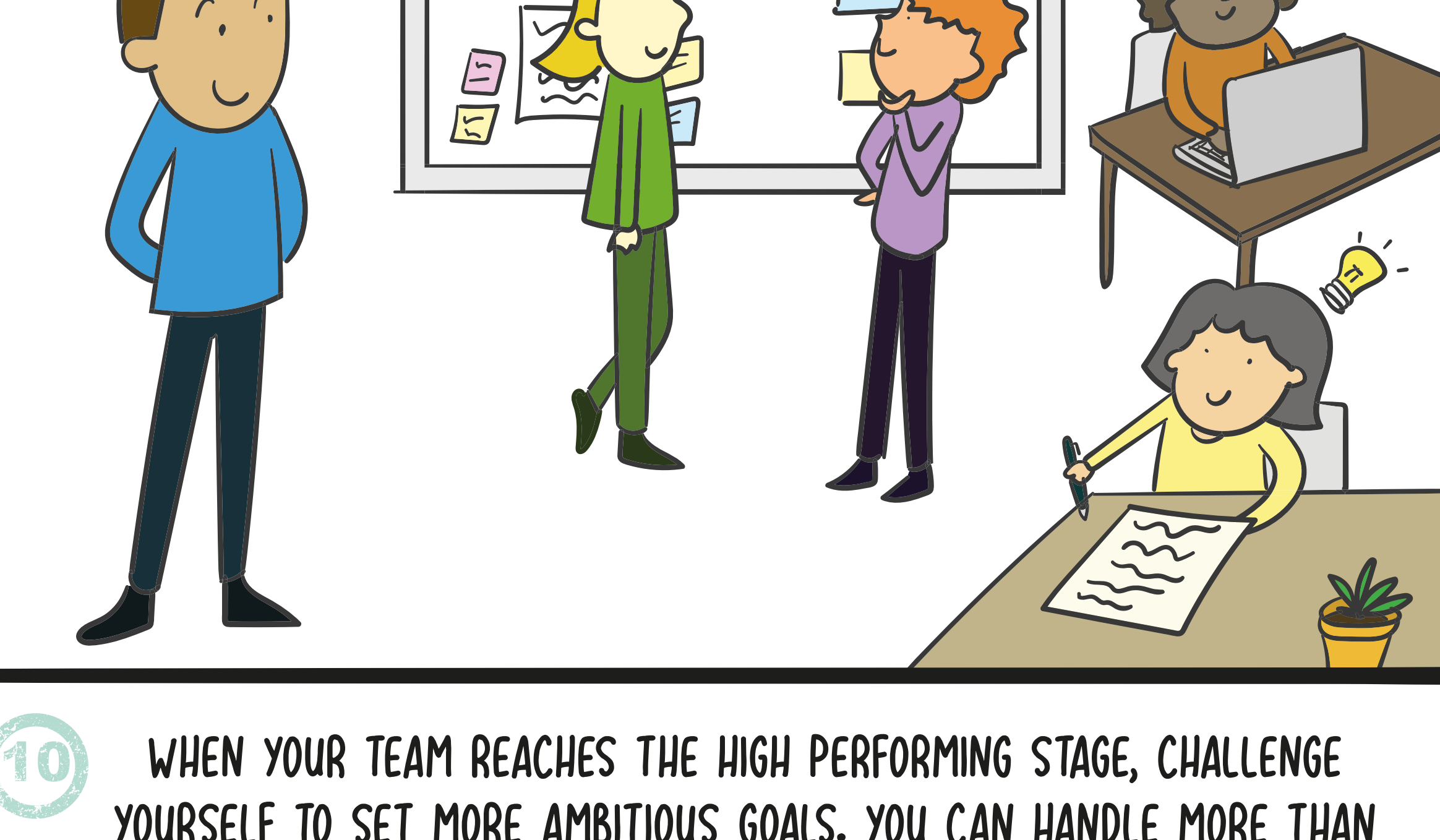
7 IF YOUR TEAM IS IN A REAL RUT, FACILITATE EXERCISES THAT HELP PEOPLE EXPLORE EACH OTHER'S NEEDS AT WORK AND DISCUSS STRATEGIES FOR HOW TO ACCOMMODATE THOSE NEEDS.



8 WHEN PEOPLE GO ON TANGENTS IN PROBLEM-SOLVING MEETINGS, BRING THE FOCUS BACK TO THE TASK AT HAND.



9 PRODUCT MANAGERS — SHIFT MORE AND MORE INTO A FACILITATING ROLE AS THE TEAM'S CAPABILITIES EVOLVE.



10 WHEN YOUR TEAM REACHES THE HIGH PERFORMING STAGE, CHALLENGE YOURSELF TO SET MORE AMBITIOUS GOALS. YOU CAN HANDLE MORE THAN YOU THINK.



Infographic and tips by
Viktor Cessan (viktor@cessan.se)
Organizational Coach and
Team Dynamics trainer



Infographic and tips by
Stefan Lindbohm (stefan@lindbohm.se)
Organizational Coach and
Team Dynamics trainer